



RN Bargaining Update

March 28: Union proposes improvements to health, dental, transit, parking, life insurance & other benefits

On March 28, we gave the City 6 proposals to improve benefits for RNs. This brings us to a total of 64 proposals to improve our contract, with 15-20 more to come. The new proposals include:

- **Increase share of health insurance premium City pays** from 90% to 93% (same as for City attorneys)
- Dental: Delta accepted by fewer Bay Area dentists – **change insurers or buy a better Delta plan** that dentists will accept
- Transit: Reimburse RNs for **full cost of using public transit** to get to and from work
- Parking: **provide safe parking OR reimburse** RNs who must drive for monthly parking costs
- **Increase employer-paid life insurance** benefit from \$50,000 to two times annual compensation to protect your families if the worst happens
- Work with Local 1021 to shop for **long-term care benefit** for RNs at group rates to cover high costs of care in last months of life

What proposals did the City give us March 28? **NONE.** No proposals. Zero.

They also haven't responded to most of our first 58 proposals before today – **no rejections, no counters, no nothing.** The City says they **WON'T** respond to ANY of our proposals until they see ALL our proposals.

This is illegal bad faith bargaining. You can't refuse to bargain anything until the other side shows you all their cards. So we're filing an **unfair labor practice charge** with the Public Employment Relations Board (PERB).



Ready to strike for safe staffing!

It was great to see 160 RNs join us for strike school March 28 to learn about your right to strike.

Scan the QR code to sign the strike pledge to let the bargaining team know that if they ask you to vote to authorize a strike to get the best contract for our patients, **you are ready.**





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April: RN Month of Action!

Your bargaining team needs you to keep showing up and speaking out about the staffing crisis we face and how it is affecting patient care and nurse safety.



GET READY FOR ACTION!
SAVE THE DATES:

- April 3 at 12 p.m.: Public action on staffing crisis at SF General Hospital
- April 6, 10 a.m. to 2 p.m.: Strike School #2 at IBEW Local 6 Union Hall (55 Fillmore St., SF). Register at seiu1021.org/strikeschool2.
- April 10: Bargaining table action on staffing crisis
- April 17: Action at Laguna Honda - details TBD
- April 23: Big action - details TBD



Have you been assaulted at work?

Please take our RN safety survey so we can get (and share) an accurate picture of the safety challenges we face on the job every day. Scan the QR code to the left or go to surveymonkey.com/r/sf-rn-safety

Join the RN CAT! (Contract Action Team)

We ALL have a role to play in winning the contract we need & deserve.

CAT meetings are every 1st and 3rd Thursday at 5 p.m. and 8 p.m.
Just scan the QR code to join!



Purple up every Wednesday until we win!

Rock your purple scrubs, headbands, bandanas, hoodies, and T-shirts every Wednesday from now until we win the contract we deserve!

