



SFMTA Service Critical Bargaining Update #2

Negotiations inch forward with little progress on priorities

Our members top priorities are to improve jobs, recruit and retain workers, and improve services to our community. Here is what we are fighting for:

- **Limits on contracting out.** The money of the SFMTA/ City spends on outside contractors is growing twice as fast as it's spending on its own workforce. Almost 4,000 permanent positions are still vacant.
- **Market adjustments** for certain undervalued classifications and additional premium pay for some important duties are not adequately recognized.
- Non-economic proposals to **improve fairness and access to opportunities** in our work in the areas of:
 - Expanded access to **telecommuting**
 - Changes to **shift bidding**
 - Secondary station agents
 - **Health and safety proposals** to address assaults, traumatic events, and ergonomics
 - **Greater rights to reassignments** to other jobs in the same department and classification
 - **Fairer assignment of OT**
- **SFMTA/City land for SFMTA/City workers:** A recent DHR report found that only 42% of SFMTA/City workers actually live in the city is making it harder for the SFMTA/City to recruit and retain workers. The cost of housing is rising faster than our wages can keep up. We made a proposal for the SFMTA/City to work with the union to identify interest among SFMTA/City workers in living in SFMTA/City sponsored affordable housing---which the school district has done---to acquire existing multiunit buildings to rent to city workers at rents we can afford and to build housing affordable to city workers on SFMTA/City land.
- **Limits on the use of artificial intelligence (AI)** to replace our work.

Join our next rally on April 25th at 12:30 p.m.

1 S. Van Ness

Scan the QR code to RSVP

